

Faculty of Federal Advocates Policy for Director Election to the Board

Adopted August 26, 2020

1. The Board of Directors shall, each year, schedule the date for the Annual Meeting of Members, generally in November or December.

2. The Secretary shall determine the number of Director seats open for election, including Directors who are term limited; Directors whose terms have expired but may stand again for election; and other vacancies as may occur from resignations or other reasons.

3. At least ninety days before the Annual Member Meeting, the Secretary shall cause notice to be sent to Members inviting nominations for Director positions. The nomination form shall allow Members to state their qualifications and provide reasons for their interest in serving on the Board.

4. At least sixty days before the Annual Member Meeting nominations for Director positions must be received by the Secretary.

5. At least forty-five days before the Annual Member meeting the Nominating Committee shall deliver a recommended slate of nominations for Directors to the Secretary.

6. At least thirty days before the Annual Member Meeting the Secretary shall cause ballots for Director candidates to be distributed to all Members in good standing. Ballots shall contain the names of Member candidates suggested by the Nominating Committee, and also allow Members to vote for any other Member by writing or typing in the Member's name.

7. Each Member shall have as many votes as there are vacant Director positions. Under-voted ballots shall be accepted and counted. Over-voted ballots shall not be counted.

8. The Nominating Committee, in determining a recommended slate of Director candidates, shall consider the following factors and any others it deems relevant to the mission of the FFA:

a. commitment to the FFA's mission to improve the quality of legal practice in the federal courts in Colorado by enhancing advocacy skills, professionalism, and integrity;

b. demonstrated support for and involvement in FFA activities;

c. diversity of federal court professional practice, so that the Board of Directors may reflect a geographic diversity and the views of attorneys in various types of practices,

including those with large firms, small firms, and solo practices; public interest firms; and government entities;

d. support for the FFA's commitment to improving diversity and inclusivity in the practice of law in Colorado with respect to all types and forms of diversity;

e. experience with federal court trials, hearings, and motions practice; other relevant associations; and interactions with the federal courts and staff; and

f. teaching and speaking experience, including law school, mock trials, and/or continuing legal education classes.

9. Deadlines for the election of Members to the Board, where X is the date set by the Board of Directors for the annual meeting of Members, are as follows:

a. X-90+ days. Secretary/designee determines number of open Director seats on Board and invites nominations.

b. X-60 days. Self-nominations due to the Secretary/designee, and Nominating Committee starts meeting.

c. X-45 days. Nominating Committee delivers proposed slate to Secretary/designee.

d. X-30 days. Ballots distributed to Members.

e. X-7 days. Ballots returned to Secretary/designee.